



**ALEGACIONES AL PLAN ESPECIAL DE REFORMA INTEGRAL (PERI-5)
DEL PGOU DE PALENCIA**

EMPLAZAMIENTO:
ENTORNO DE LA DÁRSENA. PERI-5 PALENCIA

ALEGANTE:
Asociación Salvemos la Dársena

FECHA:
5 DE JULIO DE 2020

5?9K7@B"5LHAG5@9AGB'89C5?9A75r

F9EI 7B'89HE65A F@Br

Cber` XWbrWX_rceXfXagXrXfVe\gžT_rT` cTebvWkr_bfrTegVh_bfr) &"%rl r&žl rTegVh_bfr) (&rWkr_Tr
?XI rWkrHeUTaV` brWkr7Tfg_Trl r?XEažl rWkagebrWX_rc_TmbrWkrhar` XfrT_rXYVgbrVbaYXeWbž
Ybe` h_br5?9; 57 BA 9FrTrTcebUTVĚarĚaWT_rWX_rc_TarXfcXVT_rWkr_TreXybe` TrAgXe'berC9E r
) žcebe` bi \Wtrcber} aUebfXežF"?"" žXarX_rgĚ` \abr` ha \VcT_rWkrCT_XaVTžfXrcbeVXWkrTr
WkgT_Te`Jf`T_XZTVbaXf`cXegjaXagXf"r

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@BGI 57 a A '89?5F'5?9; 57 BA 9F.r

9_rcTcXrWkr_TrmbaTraTgheT_rWkr_bfrXagbeabfrWkr_Tr8 , efXaTrWkrCT_XaVTrl rX_r7TaT_rWkr
7Tfg_Tž VbarfhfrXfcTVbfrT` c_bfž i XeWfž \Uexfrl raTgheT_Xfž Vh` c_XarhaTrYhaVĚar
\ cbegTagĚ\` TrcTeTrgbWtr_TrVhWTWkrCT_XaVTžVb` brXfrX_rXi \WkagXrXfcba]T` \Xagž
` X]beTrWkr_TrVT_\WTWkr_T\exrl rWkr_TfrVbaWVbaXfrT` U\XagT_XfžVbarXfcTVbfr_UexfrWkr
ZeTarVT_\WTWl rdhXrVb` brharVba]hagbraTgheT_žexVeXTg\ brl rcTge\` baV_r\agXZeTWbrXar_Tr
geT` TrWkrXfcTVbfr_UexfrWkr_TrVhWTWkrXfg, rWfgaTWTrcTeTrX_rhfbrl rWfYehgXrWkr_Vba]hagbr
Wkr_bf`VhWTWtabf`l`i`VgTagXf"r

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?brXkchXfgrTagXe'be` XagXrXfg, rXarVbageTrWkr_Traxi TrbeWkaTVĚarlc_TagXT` \XagrdhXr
[TVXrX_rC9E !) rXarXfgTmbaTžVbaWkrfXrTchagTrTharhfbrWfVe\` \aTgebrl rXkV_hf\` brcber
cTegXrWkrfhrYhgebfr[TU\gTagXfžT_rTf`_Jerl rXaVT]baTerXfgXrXagbeabraTgheT_rWkagebrWkr_Tr
ahXi TrgeT` TrheUTaTžTf`_aWb_brcberT` UbfrVbfgT_WbfrWkr_brdhXrcbWĚarfXerharXagbeabr
aTgheT_VhWTWb`l`Wkr` TI beicXe` XTU_\WTWr

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5Wkr` , frVTUXrTĚTWer_brTaTVeĚa VbrWkrXfgT_rTVghTVĚarheUTaĚgVTžXarX_rC_Tar; XaXeT_rWkr
BeWkaTVĚarHeUTaTrWkr_% - &ž_bfrgXeeXabfrWkr_C9E !) rXfgTUTarVT_\WTWbfrVb` br **FhX_br
eVfgrWkrXfcXVT_rcebgWĚa** žhaTrYZheTrWkr_C_TaXT` \XagrgTWWbaT_rdhXrcXgXaWkr
U_aWfergXeeXabfrWkr\agXeAfr` XWbT` U\XagT_rYeXagXrTcbrf_U_XfrcXeTVbaXfrXfcXVh_Tg\ Tfr
brTVghTVbaXfra]hfgVWTWfrWkrVeXV\` \Xag`rCbfgXe'be` XagžVbarX_rahXi brC_Tar; XaXeT_r
WkrBeWkaTVĚarHeUTaTrWkr&\$\$, žl rXarc_XabrTcbZXbrWkr_TrUheUh]Tra` bU_\Te\Trl r
XfcXVh_TVĚarheUTaĚgVTž` _bfrgXeeXabfrWkr_C9E !) r fXreXVT_\YVTebarVb` br **FhX_br
heUTabrabrVabfb_VTWb** žWkYa\XaVbrhaTrcbeVĚarWkrfhX_brXWVWTU_XrVb` c_XgT` XagXr
Tf`_TWrWkr_rXfgrWkr_rfhX_brheUTabrWkr_TrVhWTWr?TrTaTvebaĚrTr_rdhXr[TZbr` XaVĚažXfr
dhXrTrWĚrWkr[bl žTĚbr&\$\$ž_TfrVbaWVbaXfrWfWkr&\$\$, r[TarVT` UTWbrVe, fgVT` Xagž
VbarhaTrVhWTWkrCT_XaVTrXarhaTrVbagahTrcĚeWWTWkrCbU_TVĚažVbarhaTr\ZXagXr
VTagWfWkrri` \XaWfri TVĚfrXarX_rVXagebrWkr_TrVhWTWkrharVXagebrXarVbafgTagXrWkrXe'bebr
l r TUTaWbabž l r XfVbZ\XaWbr cber cTegXr Wkr_5l hagT` \XagbrhaTrWeXWĚar gogT` _XagXr
bchXfgT_r Tr gWbr _br WfchXfgr Xar_TrTZXaWtr 9hebcXTr Wkr &\$' \$r Vbar fhfr c_TaXfr Wkr
fbfgXaU_\WTWkr l r XarVbageTrWkr_TrcebgXWĚarWkr_cTge\` ba'br[VgĚeVbrl raTgheT_ždhXr
cbWĚarcXe` YgerhaTrahXi TreXi T_beVTVĚargheĚgVT_rWkr_XagbeabrWkr_7TaT_rWkr7Tfg_Trl r_Tr
8 , efXaTžl` dhX`fXeĚ`YhXagX`Wkr`aZeXfbf`Vb` b` \agXeĚ`gheĚgVb"r

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5 XZTWĒa 'A " % ?5 'AB 'A 979F 858 '89I | I 9A 85 'AH9I 5r

5rWĀTrWkr[bl žXarX_rTĒbr&\$\$ž brcebchXfgdrl rc_TagXTWbrXarX_rC; B HrWkr&\$\$, rdhXWTr
 dgT_ XagXrYhXeTrWkr_TreXT_WTWfTVgh_T_r?Tr` bgi TVĒarWkr_C; B HrWkr&\$\$, žfXrUTfTUTrXar
 haTrVeVXagXrWk` bZeTYĀrWkr_TrVhWTWkrCT_XaVTžT_rZhT_rdhXrVhT_dhXerC_Tar; XaXeT_r
 WkrB eWkaTVĒarHeUTaTrWkrVhT_dhXerbgeTrVhWTWkrXfTrĀcbVTWkrUheUh]TrĀ` bU\TeTrl r
 XfcXVh_TVĒarheUTaĀgVTrWkf` XWWTžf` c_X` XagXrdhXWtreXVbeWTrĀa` XafTrVTagWTT
 Wkr c_TaXfr cTeVT_Xfr c_TagXTWbfž Xar WW[Tr ĀcbVTr Xar VhT_dhXer eXZĒaž Tr UTfXr Wkr
 XfcXVh_TVĒa i i VĒa WkVeXV` Xagb Wkf` XWwb X'a]hfgVVTWb"r

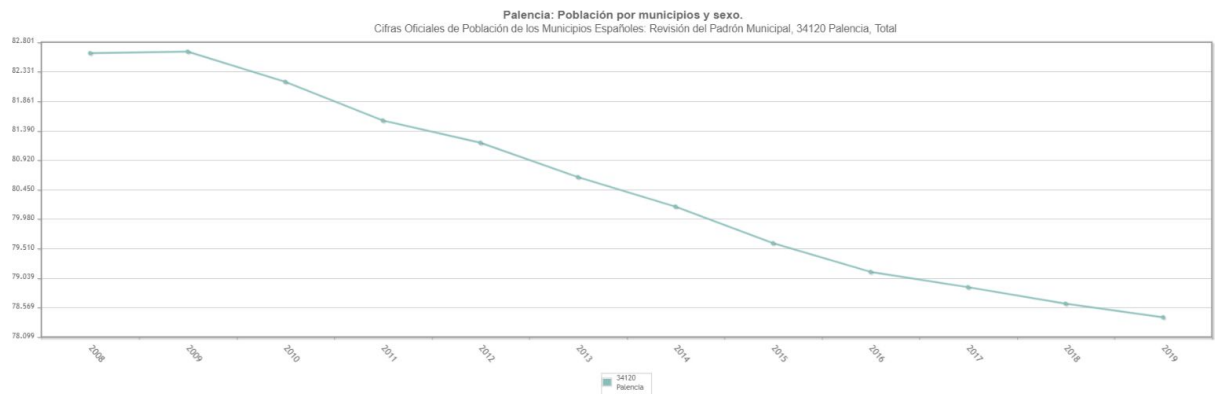
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?TreXT_WTWXfrdhXr_Trcexi VĒardhXrgXaĀTrX_rC; B HrWkr&\$\$, rWkr_TrVhWTWkrCT_XaVTTrXar
 VhTagbrTr_TraXVfWTWkrri V XaWtž]hfgVVTWtrcberX_rVeXV` XagbrWk` bZe, YVbrdhXrfXr
 WkgT_TUTr Xar fhr ` X` beTr i VaVh_TagXr lr XfghWbr XVbaĒ` Vb!YaTaVXebž dhXWTr
 Vb` c_XgT` XagXr YhXeTr Wkr_hZTer Xar X_rTĒbr &\$\$ž WbaWkr [Tr [TUWbrhaTrVbagahTrlr
 fTaZeTagX'cĀeWWT Wk'cbU_TVĒa Wkfwk'&\$\$, žl ha VaVeX` Xagb Wk i V XaW i TVĀ"r

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7b` brVbaV_hfĒearl rWheTreXT_WTWkrCT_XaVTrc XeWkrCbU_TVĒa"rFXrgeTgTrWkrhaTreXT_WTW
 dhXrfhYeXar` hV[bfr` ha Vc Vbfrl rdhXr_WXeTar_bfrWkr_rVXagebrWkr_TrcXaĀfh_T"r9_rĀkbWbr
]hi Xa\dl_r_TrUT]TraTgT_WTWfVgNTarX_rĀaWVXrWkrXai X]XV\ XagbrWkr_TrcbU_TVĒarcberXaV\ Tr
 Wkr&\$\$i "r9_rC; B HrWkrCT_XaVTTrWkr&\$\$, r[TVĀrhaTrceXi VĒarWkrVeXV` XagbrWkr_TrVhWTW
 [TfgrTr_VTamTer_bfr- "\$&\$\$r [TUvgTagXfrXarX_rTĒbr&\$\$* ž [TUxawbhaTraBlVbeeX_TVĒarVbar
 T`eXT_WTWž_T_VhT_Xf`habf`, "(%&[TUvgTagXf`Xa`&\$\$- žfXZŇa`X`A 9"r

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Evolución poblacional de Palencia entre 2008 y 2019 según INE

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FXZŇarX_r afgghgbrA TVbaT_rWkr9fgT_WfgVTrfIA 9žX_rC TedhXrWkr i V XaWtri TVĀbrXarX_rTĒbr
 &\$\$%rXar_Trcabi VaVTWkrCT_XaVTXfrWkr%* "+&) ždhXrfhcbaXrha r%) i rWkr_TfrVxafTWf"rFb_br
 TrVTc_gT_rTUTEvTrX_r(&i rWkrXfgTrVVeTžXfrWkrVež+"% +ri V XaWtri TVĀf"r9_rcebc VrUTeeVr
 gXaXrZeTarcTegXrWkrf hri V XaWtri TVĀrVb` brTgXfgZhTar_bfrVTegX_XfrWkr fXi XaWk dl r fXr
 T_dh_T rXar_Tfri XagTaTf"rFrXfr\ cbfU_XrWkrXa WkerTagXrXfgXrXfVXaTeVr_TraXVfWTW
 WkrVbafgeh VerahXi Tri V XaWtrXar_TrVhWTWkr` hV[br` , frXarX_rVTfbrWkrXfgXrXagbeab"r?Tr
 TagZÓXWTT Wkr_Tri V XaWtr Wkr_VXagebr cT_Xagabr TchagTr Tr haTraXVfWTW Wkr_Tr
 eX[TUvgTVĒarWkr_C TedhXrVbafgeh WbžgXaWkaVTTrVTWtri Xmr` , frTgeTVgŇ TrcTeTrX_rCŇU_Vbr
 ZXaXeT_T` Xa`cTegVh_TeX_T]bi Xa"r

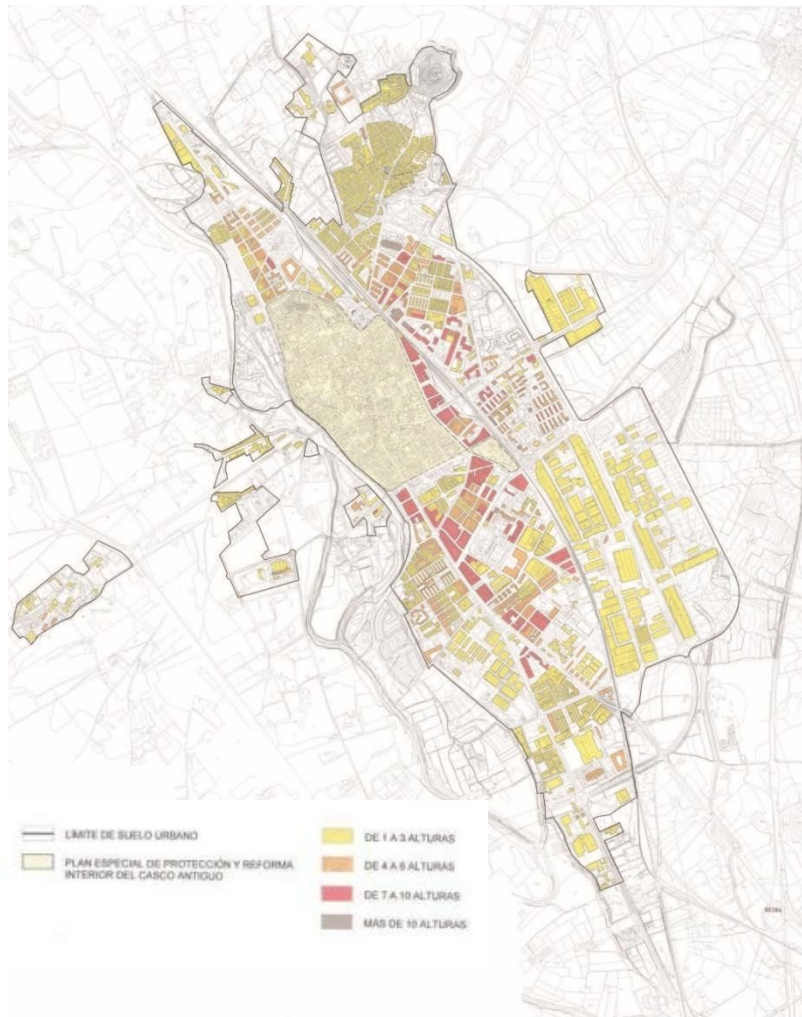
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9_rWbVh` XagbrWkr@bWVTVĒarChaghT_rWkr_C9E !) rWkr` TenbrWkr&\$\$ rI TrTchagT_rgbWTr

5 XZTWĒa'A " & 5?GHE5F'89?5'98 : 757^a Ar

9_rC9E r) rcebcbaXr_TrXWVTVĒarWXRu_bdXfrWXR(rT_ghetfrf(rŽr, gVbfrbrUT]bVhU'XegTfĒ'r9f gbr
eb` cXrcberVb` c_XgbrVbarX_rcXeVrWXR_TrVhWTVĒr_brVhT_rXfrY, V\` XagXrTceXVTU_XrXarX_r
c_JabrWXRt_ghetfrTVghT_rWX_rC; B HrWXRCT_XaVT"r5dhĀbUfXeI T` bfrVĒ` brX_rVba]hagbrWXR_Tr
VhWTVfVzhXr har Ve'Xe'br ZXaXeT_r_WXR cĀeWWT_r XarT_ghet_rWXR_rVXagebrTr_TrcXeVXeTž Vbar
XkVXcVbaXfrchagT_XfrXarX_rXkgeX` brabegX"r7[bVTrcTegVh_Te` XagXri XerVĒ` br_bfrNa Vbfr
XWVWbfrWXR` , frWXR` rT_ghetfrXarXfgXrTWbrWX_reĀbrfbarbfrWXR_r< bfc'gT_rĒ'Ābr7TeeĒa"r?brdhXr
c_JagXTrX_rC9E !) rXarXfgXrTfcXVgbrATWTrTrVbagetVbeeXagXrVbarVhT_dhXer'agXagbrWXR
XWVWterWXRybe` TrfXafVU_XrXr'agXZeTWTrTrXfVT_TrVhWTVĒr` hv[br` , frgXa XaWbrXarVhXagTr
dhXrXar5_XaWXR_rĒ'ĀbrabrXk'fgXarXWVWTVbaXfrdhXrfhcXeXar_Tfr` rT_ghetf"r5rhaTrXfVT_Tr
` Xabežrabrfb_brabrXr'agXZeTrXar_Tfrgcb_bZĀfrl rT_ghetfrWX_rUTeebrXarX_rdhXrfXr'agXZeTž
f'abrdhXrXV_c'fTrcberVb` c_Xgbri \i XaWVfrhaVt` \Tefrl rXWVWbfrVb` br_Tr9fVhX_Tr
aYtag_rCWb_bž_Tr` TI beĀrWXRWbfrc_JagTfžVb_bVTaVbrYeXagXrTrX_bfrXWVWbfrWXR(rl r
) T_ghetf"r
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Plano de alturas del PGOU de Palencia de 2008

FXZÑar_brXkc_VgTWbrXar_TrYW[TrheUTaĀgVTrWX_rC_Jar; XaXeT_rWX_rTÈbr&\$\$, žl r_TrVhT_r
Vbag` c_TrX_rC9E !) ž[TVXrhaTr` XaVĒarXfcXVAVTrdhXr_TrT_ghetr` , k\` TrWXrXWVTVĒar
fXe_rWXr(rT_ghetf"r8Xr[XV[bž_TrŃ_g\` Trceb` bVĒarVbafgehWTrXar_TmbaTrf] **5HFGABr75?l Br
' rĤagZhTr. , UeVTrWXr@, e` b_Xfr-hfgaVabr5_bafbrF'5"**žl rdhXrVbeeXfcbaWTrTrXfgXrcXe'bWbr
` XaVbaTWb`Xf`WX`' T_ghetf`Xa`gpgT_fC_JagT`6T]TžC_JagT`%žC_JagT`&| Ž`™gVbL'r

F`arX` UTebžX_rC_Jar9fcXVT_rVhI TrTcebUTVĒarfXrcXgXaWXžcebcbaXr_TrVbafgehWĒarWXr
i\` XaWTr Vb_XVgì Tr Vbar (r T_ghetfr fŽr , gVbr br UT]bVhUXegTĹr f`XaWbr XagpaVXfr _Jfr
XWVTVbaXf`ahXi Tf`Vb_XVgì Tf`@5LBE9F`9A`5?GHE5`exfcXVgT`T`gWf`_Jf`XkVgXagXf`r

?Tr` TI beĀrWXrXWVTVĒarWXri\` XaWTrVb_XVgì TrXkVgXagXrTrWĀrWXr[bl rXargpWTr_TmbaTž
exfcXgT` `ahVbft` XagX`_Jf`VhTgeb`T_ghetf`ž`aV_hI XaWb`_bf` , gVbf`l`eXgeTadhXbf`r

5WX` , fž`_bfrU_bdhXfrWXri\` XaWTrVb_XVgì bfrcebl XVgTWbfr]hagpTr_Trbe\`_TrWX_rVTaT_žfbar
haTrT_ghetr` , frT_gT_rdhXr_bfrI TrXkVgXagXfrXar_Tr5i XaWTrI VĒT_gT_ždhXWtaWbrXfğpXar
`aVb[XeXaVTž`l Tr dhXž`fXZÑar abfr TVXeV` bfrT_r_VTaT_ž`_Tr XWVTVĒarcebchXfgT`ri Tr
VeXVXaWbrXarT_ghetž`VbcTaWbri`V\`U\`W\`W\`l rX` cbUeXVXaWbrX_rXagpeabrWX_r7TaT_rWXr
7Tfg`_T_ž`dhXrVb` brX_X` Xagp WXr cTgè\` ba`br[VgĚeVbrWXUXeĀr`fXerexfcXgTWbrXarfhr
XfgĀgVT`X`agXZeTVĒa`aTghet`_r

9arVhTagpTr_IrcTeVX_TrVbareYXeXaVTrVTgTfgT_r' (- \$\$5\$%(\$\$\$%\$\$ \$+rfcB`_%(rCTeVX_Tr
%žcebcXWTVWXr@`|rA`Xi XfrEbWĹhXmžl rWXYaWTrVb` br@TanT`aTr+rXarX_rC9E !) ĹgXaXr
cebl XVgTWT`Xa`XfgX`c`_Ja`a`VT`_ha`XWVWb`WX` (T_ghetf`fŽ` , gVb`b`UT]bVhUXegTĹždhX.r

9aVT]baTrTr_Jfri\` XaWTrfhaV\` \`TeXfrdhXrdhXWtarXarfhrgeTfXetždhXrfbar
_JfrdhXrXfg`ar]hagpTr`rcTfXbrWXrTr8 , efXaT`r8V[Tfri\` XaWTrfhaV\` \`TeXfr
dhXWTe, ar`gT`cTWTf`rl rVbar_TrX_\` `aTVĒarWXrfhrcè\` TVWTVr?TrcTegXrgeTfXetr
WXr_IrcTeVX_Iž`T_rXfgT`er` hl rcXZTWbrTrWV[Tfri\` XaWTrfž`VeT`e, rharXVXgbr
VT_X]Ēa`r

FhrT_ghetrcebI XVgTWTrXfr` hV[br` TI berdhXr_TrWX_rXWVWbrWXrXaYeXagXždhXr
XfrX_rWXrCTfXbrCTWèXr: Thfgabr7T`_bž` ždhXrl TrWXrcberfĀgXaXrhaTrT_ghetr
VbafWXeTU_X`c`TeT`_T`mbaT`r

7b` brWfXĒbrheUTaĀgVbžc`_JagXTerX_rTWXfbr[TVTrX_r@bagXrX_rl`V]bžX_r
TWXfbrT_r`ChXagXr`@TIberl r`_Jr`8 , efXaTrVbar habfr XWVWbfr WXrT_ghetr
VbafWXeTU_X`ž`Vb` br`_bfr`c`_JagTWbfrXarX_r`CTfXbrCTWèXr: Thfgabr7T`_bž`
ZXaXeTrharX`cbUeXV\` XagpWX_rXagpeabrI rWX` hXfgeTrX_r`cbVbr`agXeĀfr
dhXrgXaXr_TrVbafXeI TVĒarWX_r`cTgè\` ba`br[VgĚeVbrI r`Tghet`_rcbercTegXrWX_r
WXfTeeb`_b`WX`_C9E !) "r

CEBCBA 9@BF:

?TrcTeT`_nT`VĒarWX_rWXfTeeb`_brWX_rC9E !) žl rdhXrfXreXi`V`Xr`_Jrg`c`b`_ZĀr`VbafgehVgì Tr
WX`XfgX`Xagpeabžf`XaWb`T_ghet`UT]T`#a`V\` \`Te`_b`Ńa`Vb`c`Xe` `gWb`r
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5 XZTWĚa'A " " .75@6 B '89'HFBF'AB'7BAG9@C?58BFr

EXfcXVgbrTr _TrcTeVX_TrVbareXYXeXaVTrVTgfgeT_r' (- \$\$5\$%(\$\$5%\$\$5\$+HrfCb "%(rCTeVX_Tr %%)rccebc\XWTW\Wkr@"|rA \Xi XfrEbWb\ZhXmrl rWXYa WTrVb` br@TanTaTr+rXarX_rC9E !) ězi XaĀr WkgT_TWTrXarX_rC; B H rWkrCT_XaVTrVb` brhfbrCteTr9DH C5@ 9A GB žl rXarX_rWkfTeeb_brWkr_C9E !) rWW[TrcTeVX_TrVbai \XegXrfhrhfbrTrl \i \XaWTr7b_XVg\i Tr?UeXžrgeTf_TWtaWbrXfgXr 9DH C5@ 9A GB r Tr bgeTr nbaTž bgebr cebc \XgtE\brl rTĚTWXaWbrhaTrcbfU\WTrWkrhfbr G9E7 5E B_T` \f` b"r

8 V[Tr` bWWTWĚar abrfXrXkc_VTra`r]hfgWTrXara`aZĀnarWbVh` XagžVbageTWXaWbr gpgT` XagX`b`cebl XVgTWb`Xa`X_C; B H `WX`&\$\$, "r

5W` , frXfgTr` Ta`bUeTrabrFxrXagXaWkra`yfXr]hfgWTrVbardhXrcTegXrWkr_Tr` TamTaTr+r fVbareXYXeXaVTrVTgfgeT_r' (- \$\$5\$%(\$\$5%\$\$5\$+HrWkrC9E !) rXfg_rVbagX` c_TWTrVb` brWkr 9fcXVT_rCebgXWĚarWkagebrC?5A rE9; BA 5?r89r™@ 6 GB rG9EE GBE 5?r89?r75A 5?r 89'75FG ??5`dhX`WkgT_T`l`eXZh`T`X`897E9GB `&\$) #&\$\$%ž89`&89'5; B FGB`r

CEBCBA 9@BF:

?Tr cTeT_nTWEar Wkr_WkfTeeb_br Wkr_C9E !) ž l r dhXr fXr eXfgT_U_XmVTar_bfr hfbr VbagX` c_TWbfrWkrXdh`cT` \XagbrXar_TfrCteVX_TfrdhXrl TrWXYa`ĚrX_rC; B H rWkr&\$\$, r Vb` b`gT`r

?Tr cTeT_nTWEar Wkr_WkfTeeb_br Wkr_C9E !) ž l r dhXr fXr TaT`VXar Wkr ahXi br_Tfr eXWXYa`WbaXfrWkrfhX`breNfgVbrTrheUTabrabrVbafb`_WTVbždhXrfXrVbagX` c_Tebar Xa`&\$\$, `Xa`X_C; B H `l`dhXžT`WĀ`Wk[bl žXfg_a`T`gWTF`_h`VXf`Xdh`b`VTWbfr`r

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5 XZTWĚa'A " (.GE™. 7B'EB858B'89?5'MBA5r

EXfcXVgbrT_rge, YVbrebWTVbžTVghT` XagXrX_rChXagXr@Tl bergXaXrharfXe`brcebU_X` TrWkr ` bi \WTrWf ebWTrWf ž`f`XaWbrX_r`Na`WbrTWXfbrl rft_WTrT_rUTeebrWkr5_XaWkrX_rE`ĀrXarX_r Xagbeab`Wkr_C9E !) "r

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5rWĀrWkr[bl rX_rTWXfbrXarX_rCTfXbrCTWExr: Thfgabr7T`i brfhYeXrVbaZXfgbaXfrWkrge, YVbrTr WTeVbžXfcXVT` XagXrTr_Tfr[beTfrWkr_bfrVT` U`bfrWkrgeabrWkr<bfc`gT`žF985žE9CFB?ž <bfc`gT`rCf`dh`\ geVbrFTar`ñTarWkr8`bfž7"5"@`C`rl r_bfreXZeXfbfrTrfhfrWb` \WbfrWkr_bfr i XVabfrl reXfWkagXfrWkrUTeebrl rWkr` bagX`r8Xr[XV[bžfXrchXWkrVbafgT`erXfgpfrTgT`fVbfr WTeVbžI TrdhXr[TfgT`r`TrCb`_VĀr?bVT`rgXaXrdhXrTVhWerVbar` rXYXVg\i bfrTrVbageb_Terl r ZXfgbaTerXarXfbfr` b` XagbrX_rge, YVbrWkrWkr_bfrWbfrXkgeX` bfrWkrChXagXr@Tl bežl rXar X`XagebadhX`Wkr`CTfXb` : Thfgab`7T`i`b`Vba`X`7T` `ab`Wkr`7b`_TagXf`r

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HabrWkr_bfrTfcXVgbr` , frceXbVhcTagXfrfbar_Tfrf`ghTVbaXfrdhXrfXri \XarTrWTeVbrVbarX_r ge, YVbrWkrT` Uh_JaVTrfdhXri Tarl ri `XaXarVT` `abrWkr<bfc`gT`r; XaXeT`rWkrE`Ār7TeeĚaž Vhl brCtFbr` hV[Tfri XVXfrfXri XrVb`_TcfTWbrcber_TrvbaZXfgĚarWkrge, YVbžrXa`XaWbrdhXr `ai TWer_TfrTVXeTfrCbercTegXrWkr_TfrT` Uh_JaVTrfrcTeTrcbWkercTfTež`f`XaWbrXfgbrhar X`X` Xagbr` hl rZeTi Xrl rcX`VebfbrCteTr_Tr` bi \WTrWkrWkrVW`f`gT`fž` cTeTr_TrTgXaVĚarWkr XaYXe` bžfhr` XWWT_nTWEarXar_Tfrcebc`TfrT` Uh_JaVTrfr` XWWT_nTWTfrXr`a`V`hfbrCteTr

_bfrcXTgbaXfrdhXrVeh_Jarcber_JfrTVXeTf"raVeX` XagTer_JrVbaZXfgEa rWk_rge, YvbrXarXfgTr
mbaTr\` c_VTe, rVbafXVhXaVtFraXYTfgTfrCteTrX_rTWXfbrT_r< bfc_VgT_ž` hl rZeTi XfrXar_bfr
VTfbf`WK`T` Uh_JaVtF`b`Xa`VtFbf`WK`heZXaVT` AWWT"r

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LTrXarX_rC; B HrWkR&\$\$, rfXrWkagVWTrl rWTZabfgVTrXfgXrcebU_X` TrWkRge, YvbrVb` brfXr
chXWkR_XXerXar_Jr` X` beTri`VaVh_JagXrWk_rcebl XVgbrfc, ZVaTr(- rC; B Hr&\$\$, žr rdhXrTWAr
WkR[bl žXar&\$\$žr abr[TarfVbreXfhX_gf"r 9fgbr`VaVhWtU_X` XagXrfXrTZeti Te, rVbarX_r
`VaVeX` Xagbr WkR ge, Yvbr dhXr fXr ZXaXeFe, r Vbar_Jfr ahXi Tfr i`V`XaWtFž` bfr ahXi bfr
TcTeVT` Xagbrl rX_rWkFteeb_brWk_rXdh`cT` XagbrceV TWbrWbgTVbaT_#gXeVTebrdhXrfXr
VeXX""?T VhXfgEa` WK`ge, Yvbr`ab`fX`VbagX` c`J`a`fX`eXfhX`i`X`Xa`J`icebchXfgT`WK`C9E`)"r

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5Wk` , žr_Jr WkafVWTVÉar Wk_rUTeebr` h_gc_VTeAr abr fb_br XfgTr fVhTVÉar WkR ge, Yvbr
ebWtWbžf`abrdhXrZXaXeTeArharahXi brYbVbrWkR` V`baXfrWkrehWbrl rVbagT` VaTVÉažXar
harXagpeabr dhXr[TfgTr[TVXrcbVbrXeTrcebGZWbrl rdhXrTVghT` XagXrXfrharX_X` Xagbr
VÉaVb`WK`aTgheT_XntžUX_Xnt`l`geTadh\WtWwK`J`VhWtWwK`CT_XaVT"r

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Cberbgebr_JWbžXkVfgXrhar`aYbe` Xri`VaVh_JagXrWkFwK_rJrCb_VAr?bVT_rWkRCT_XaVTžl rXai`VWbr
T_rFXei`WbrWkRHeUTaF` bž`dhXrXkceXfT` XagXrXkVZxrdhXrgbWtr`agXeI`XaVÉardhXrfXr
[TZTrXarX_rC9E`!) rWkUXrgXaXercberbU]XgpreXfb_j`Xer_bfrcebU_X` TfrWkR`VeVh_JVÉa"r
8W[br`aYbe` Xž` ceXfVaWU_XrcTeTr_JrgeT` VgTVÉarWk_rC9E` žr[TrfWbrb` VgWbrcber
cTegXrWk_rTI`hagT` Xagbrž`dhXr_brX` VaÉrWkR_JfrXkVZXaVtfrdhXrWkUXreXfcXgTerX_r
ceb` bgebl`Vh` c`e`X`C9E` c`TeT`_XZTeT`fXeTcebUTWb`WkYa`Vg`i`T` XagX"r

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CEBCBA 9@BF:

?T`c`TeT`_ntVÉa`WK`_WkFteeb`_b`WK`C9E`!)`Xa`WkYafT`WK`_J`fT`hWc`NU`_VTžl`dhX`fXr
TcbegXa`fb`hVbaXf`eXT`_Xf`l`i` ,_WtFžVb` b`fX`TchagT`Xa`_J``X` beT`WK`_C; B`H`WkR
&\$\$, žT`_b`f`icebU_X` Tf`WK`ZXfgEa`WK`ge, Yvbr`ebWtWb`dhX`l`T`XkVfgXa`Xa`_Jr
TVghT`_WtWl`dhX`fX`TZeTi`TeAr`Vba`X`_WkFteeb`_b`heUTa`f`gVb"r

?Tr`VaVh`f`Éar`Wk_r`aYbe` Xr`Vb` c`Xgbr`WkR`_Jr`Cb`_VAr`?bVT_r`WkR`CT`_Xa`VT`r`Xar`_Jr
WbVh` XagTVÉarWkR_JfrTVghTVbaXfrXkVZ`U`_XfrT`_ceb` bgebl`r`TrTWkVhTVÉarWk_rC9E` r
T`fhf`a`WtVbaXf"r

r

5 XZTWÉa`A`").`89G9E`BEB`EE9C5E56?9'89'HA`6`7`l`'89'FH`9A`GBEA`Br

9_rVba]hagbrWkRXWVTVbaXfrdhXrc_JagTrX_rC9E`!) rXarX_rXagpeabrWkR_JrW, efXaTrfhc`baXr
ha`ZeTi`X`TgXagT`Wb`[`TVT`_Jf`Vba`WwVbaXf`T` U`XagT`_Xf`WK`_Xagpeab.r

r

9arce\`Xer`hZTežl`r` ,frXi`WkagXžXar`Ybe` TrWkRharZeTar\` cTVgbrWkRkZeTWVÉari`VhT`žl`Tr
`Va`WtWbrcber_bfrU`bdhXfrWkRi`V`Xa`WtfrdhXrXkVfgXarXar_JrTVghT`_WtW`Xar5`_Xa`WkR`X`rÉ`Ab"r9_r
C9E`!) rVbag`a`N`TrVbarXfgTrTZeXfÉarTrharc`T`fT]XrdhXrfXrVTeT`VgXe`nt`rcberfhrVhT`_WtW`WkR
geTaf`WÉar[`TVTrX_r` XWbreheT`_rTVXdh`V`f`rl`rV[`bc`bfr`WkR`ZeT`arc`begXžl`rha`TrZeT`arceXf`Xa`Vt`r
Wk`i`XZXgTVÉa`fT`j`T]X"r

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9_r7TaT_rWkR7Tfg`_TrXfrha`TrWkR_JfrZeTa`Wkfrb`UeTfr`WkRa`ZXa`XeAr[`Wé, h`_VTr`WkR`Jr[`VgpeTr`WkR
XfgXrc`T`f`r`FhrX]XVhVÉar`Wbr`_hZTerT_r`WkFteeb`_br`WkR`\` c`begT`agXfrb`UeTfr`WkR`a`ZXa`XeAr`l`r
XWVTVVÉa`žgT`_XfrVb` bri`V`Xa`WtFž`Y, UeVtFžT`_TVXaXfž`TVhXWhVgdfž`chXagXfrl`rXfV`hfTf`f
Tf`ÄVb` b`WK`ahXi`b`f`b`Y`Wb`f`_V`TWb`f`T`f`h`Vbaf`gh`WÉa`l`T`f`h`hg`_ntVÉa`l`` TagXa\` Xagb"r
9_r7TaT_rWkR7Tfg`_TrYhXrWkV`_TeTWbr6`XarWkR`agXeAfr7h`_gheT_r` XWt`agXrX_r8`XVeXgbr
%`(#`%`-`-%`Wk`%`Wk`]ha`b`Wk`_%`-`%ž` XWt`agX`X`_f`Zh`XagX`TVhXeWb.

5egĀh_br%`!rFXrVWVTeTr6VArVWr agkeĀfr7h_gheT_žVbarVTgZbeĀrVWr7ba]hagbr< VgĕeVbr X_}7TaT_VX7Tfg_T"tr

r

5egj&rlr?TmbaTrTVXVgTVTrcber_TrVWVTeTVĒarXfr_TrVXYaVTrVbaVbe` XiT_rXkcXVWagXr VWrVXf_vVXrI rT` b]baT` XagbrVWr_TfrbUeTfrVX_r7TaT_rVWr%*(?TrVXfVcVĒar Vb` c_X` XagTeTrVX_r6VArTrdhXrfXreXVXeXrX_rceXfXagXr8XVexĉžTfĀVb` br_TrnbaTr TVXVgTVTr cber_Tr VWVTeTVĒaž fbar_bfr dhXr Vbafġar Xar X_r c_Tabr I r VWr` , fr VbVh` XagTVĒa` dhXbUeT` Xa` X_kcXVWagX` Vh` eTnĒa`r

8X_` V` b` bWbžX_8bVh` Xagb`W`8XVTeTVĒa`WX_6B7L?`fXĒT_`_`_`8X_` VgTVĒa.r
rr

: be` TarXr7ba]hagbr< VgĕeVbrVWr7TaT_rVWr7Tfg_TrfhrcebcVbrVhVXrI r_Trgġ_VTVWVWr_TfrbUeTfrVWr_Y_ UeVTr Xr` laZXaVĒĀr XkVgXagXr Xar_bfrġXfret` T_XfrI rXarfhrXagĉabr exTVbaTVTrTrVbagahTVĒearI rVbarX_rXagĉabrVWrcebgXWĒeardhXrYZheTrXar_bfrc_Tabfr haVbVf_T_XkcXVWagX`r

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5f\` V` bž` YZheTr Xar X_r 7Tg_bZbr WWr 9_X` Xagbfr CebgXZVbfr WWr_C_Tar; XaXeT_r WWr B eWkaTVĒarHeUTaTrWCrT_XaVTrVbarharZeT`Wb`rVWrcebgXWĒe`a`ra`gXZeT`_rCberbġbr_IWbžX_r ZeTWbrVWrcebgXWĒe`arWWr_bfr5_` TVXaXfrVWr_Tr7baYXWkeTVĒe`ar< WĉbZe, YVTrXfrXfġghVġheT_ž`_brVhT_rTVXVgTrġTaġbrTrfhrXai b_i` XagXrVb` brTrfhrXfġghVġheT_žI rcXe` VgXrhfbfrVbġVbaT_Xfr WAgĉb`W`_Tf`TVġhTVbaXf`cXe` VġWf`r

r

A brfXrchXWVrXagXa WĒerX_rVTaT_rVb` brX_rXfcTVbrVĀ`VbrdhXrbVhcTrfhrfhcXeVWVrVWrTZhTž` f`abrVb` brharVb` c_X]brcTġe` ba`V_rdhXraV_hI XrfhrfhcXeVWVfrfXeI` WTrI rVWr`a`Y_haVNTž` harX]XraTġheT_rI rcTVfT]ĀġVbrVbar`a`VWkaVTrXarX_rXagĉabrVĀ`VbrI rXarfhrVTeTVġXeĀġVTr` T` U`XagT`_Xf`r9frVb` ceXafV_U_XrdhXrTr_Tr[beTrVWrcebgXZXerhar` bah` Xagbr[VgĕeVbrabr fb_br` fXr WXYXaWTr`_Tr` VagZeWfWf` WWr_bfr`X_X` Xagbfr dhXr`_br`Vb` cbaXaž` I Tr`fXTar TedhVġVġe`a`VbfrbrXfVh_gĕeVbVfž`f`abr dhXrfXrceXfġXrXfcXVNT_rfXafV_U`VWfWTr_Tr[beTrVWrabr ZXaXeTerhar` cTVġoraXZTġi` brXar_TfrVba`WVba`XfrdhXrabfrcXe` VġXarTceXVNTež`XagXaWĒežI r WfYġġTe`W`WV[b` bah` Xagb`Xa`fh`ġġġ_VTWf`r

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Har` bah` XagbrXfġeTfVXa`WkaġXrXarfhrVTeTVġXeĀġVTrVĀ`VTrfžVb` br` hXfġeTrWk_rhfbrVWr` TġXeT`_Xfž`_TfrġV`a`VTrfVbafġghVġi` TfrhfTWfTžI rfhrcexfXaVTrXarX_rXeV_rVWrhaTrVhWfWf` F`arX` UTeZbžfbarceXVNT` XagXrXfġTrfXeVrVWrI T`beXfra` TġXeT`_XfI rTrXkVġġaVTrVWrhaTr ġĉb_bZĀrVWr`a`YeTfġghVġheTr[Wĉ_h`_VTr`Na`VTr`X_rVWfTeeb`_brVWrVbVbfrcebc`bfr`_VTWbfrTrfhr hf bž`_TrceXfXaVTrcTVfT]ĀġVTrVWr_r7TaT_rI rfhreX_TVĒe`arVbar_bfrXagĉabfrheUTabfž`XagXr bġbfr`_r_bfr`dhXr`abfr`Wġġ_Tar`_Tr`eXT`_VWf`I r`_Tfr`WbV`a`VeTf`Vfr`WWr`har`cTfTWbr`dhXr`WfVbabVXeĀ`_bfr`VWrġġbr`_bWbžI rabfrcXe` VġXarXfġU_XV`erhar`chXagXrXagXrX_rceXfXagXr I`ha` b` Xagb`VbaVeXġĉ`W`ahXfġeT`[VġĉeT`r

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8XrXfġĉrceXVNT` XagXrabfr[TU_Tr_TrYV[Tra`&+rWWr_r7Tg_bZbrVWr9_X` XagbfrCebgXZVbVfž` eXYXeXagXrTr_bfr5_` TVXaXfrXar_Tr8_`efXaTrWWr_r7TaT_rVWr7Tfg_T_žT`reXYX]TerXarfhrVġġeVbfr WWr`aġġeI`XaVĒe`ar`N`RdhXrabrTVXVġXaraXZTġi`T` XagXrTr_Tr` TZXarZXaXeT`_rW_rVba]hagĉra`V` T`fh`beWkaTVĒe`a`ZXaXeT`_`r

r

Cber bġbr`_IWbž`_X_r`C_Tar`EXZ`baT_r`WWr`_7TaT_r`WWr`_7Tfg_T_ž`Y]Tr`haTfr`8XġXe`_`aTVbaXfr`_`bWVWfWf`cbe`X`_C_Taž`W`_Tf`VhT`_Xfž`Xa`fh`X_b`eĀġġVb`_XfġU_XVX.r

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!rFXrXfġU_XVrXar`eXTrVWrCebgXWĒe`arTġeĀh_br%`rAbe`TfrEXZhTVbēTfrVbar_Tr VbafVXeTVĒe`arVWrVhX`breVġVbrVWrCebgXWĒe`arATġheT`#7h_gheT`rTġeĀh_bfr+,`ž`+-`rlr,`\$tr

VWgagb VX XfgTU XWVb cbeX_CJa ; XaXeT_r
!rFXrXfgTU XWVr har TmEXTTr VWr 9agbeabr fTegAh_br% rAbe` TfrEXZh TVbEftfr Vbar haTfr
_ _ VgTVbaXfzXfgTU XWVTrXarXrTegAh_br%) ž VWgagTfr VWr TfrXfgTU XWVTrfrcberXrCJar
; XaXeT_r

r

5rfhri XmX_rTegAh_br%) ž chagbr&"" ž VJTr TfrbU_VTVbaXfrTr TfrdhXrfXrb` XgXrX_rFhX_br
EÑfgVb WXageb WX Tf TmEXTf WX 9agbeab.r

r

9ar X_r FhX_br EÑfgVb VWr ahXi Tr VJfVWTVÉar cber : be` h_TVÉar br EXi VÉar VWr
c_JaXT` Vagbr fXr XfgT_e_r Tr _br dhXr Xar g_r c_JaXT` Vagbr fXr VgXe` VaXr 8W[br
c_JaXT` VagbrVaVhVe rXageXrfhfrVgXe` VaTVbaXfr TrbU_VTgbeXWTVWVrVbagTervbarXr
aVbe` Xr YIibeTU_Xr VWr Tr 7b` VÉar GxéVbeT_r VWr HeJTaV` br VWr Tr cebi VaVTr
VbæXfcbavWagXr VhTaVbrcXe` VgTrVhT_dhXerbUeTrVWrheJTaVhTVÉarbrXWVTVÉarVWr
` _fr VWr haTr fVr c_JagTr br VbVfVagbr` XgbrVhTVéTVbfr f&\$\$r` &tr VWr bVhcTVÉar
VXUXaVbrJhfgVWTeXr TrThfXaWTrVWr` cTVgpr rh` c_vbar_TfrVbaVWVbaXfXfgVgVTrfr
VWcdbgWÉa T` UXagT_dhXfX` cbaZTa VWFVWXfgC_Ja EXZbaT_r

r

8XrXfgbrfXrWVhVXrdhXrXrC_JarEXZbaT_rWkr_7TaT_rcbgZXr_bfrgXeeXabfreÑfgVbfrdhXr
Xfg ar VaVhVbfr Xar Tfr _eXTfr WXfZaTWfTr Vb` br VWr Xagbeab ž bU_VTaVbr Tr` XWTr
aVbe` XrWkrTr7b` VÉarTagXfrWrcXe` VgerVhT_dhXergcbrWkrXWVTVÉa"r9_rVT` UbrVWr
VT_VWTVÉarVWr_bfrgXeeXabfrWkrC9E !) ž Tr` XaVbaTVbfrXarXfgXrVbVh` XagbžXfrWkr
gbVb` VafXafU_X_T` b` XfgTU_XWVb` Xa` XfgX_C_Ja"r

r

CT_XaVTrXfrhaTrVhWVWdhXrceXfgTr` hV[brVhWVWbrTrfhrCTge\` baVr< VgÉeVb"r9frhaTr
_hV[TrWkr` hV[bfrVb_XVg\ bfrTrXdh`cTeTVÉarWkrTgXaVbaXfrXageXrXrCTge\` baVr< VgÉeVbr
Irx_rCTge\` baVr aWhfgeV` žrdhXrfhX_XrdhXWerb_i WTVbTrTrfbr` UeTrWkrZ_XfVTrfr rVTfg_bfž
I` VbafgghI` X`ha`X`X` Xagb`YhaW` XagT`Xa`_T`fT`i`TZhTeW`WX`ahXfgeb`cTfTWb`eXVXagX"r
?Tr`agXaVÉarWkrceXfXeI` Ter_bfr5_` TVXaXfrWkrTr7baYWXeTVÉar< VbZe, YVTrI`TrdhXWTr
` c`AVgTrVbarTrTVghTVÉarWkrTreXVhcXeTVÉarWkr_r@hfXbrWkr_5ZhTrXarXrTEbr&\$%&"r?Tfr
bcXeTVbaXfrVa` bU`_T`eTfrcebchXfgTfrfrcberXrC9E` r) rcTeXVXarb_i WTrerXfgT`Va`gXaVÉar
VW`chXfgT`Xa`i`T`be`VW`ahXfgeb`CTge\` baVr"

r

?T`?XI`%*#%,) žWX`&)` WX`jha`bžWX`CTge\` baVr< VgÉeVb`9fcTEb`žXa`fh`TegAh`b`ice\` Xeb.r

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%rFbarbUJXgbrVWr TrceXfXagT`?Xi_r TrcebgWÉažTVeVXagT` Vagbr rgeTaf` VÉarTr Tfr
ZXaXeTVbaXf`YhgeTf`VW`CTge\` baVr< VgÉeVb`9fcTEb`_Tr
&r` agZeTarXrCTge\` baVr< VgÉeVbr9fcTEb_r_bfrVa` hXU`Xfrl`rbUJXgbr` hXU`XfrVWr
VgXeAfr`TegTgVbž [VgÉeVbž`cT`Xbagb`ÉZVbž`TedhXb`ÉZVbž`XgabZe, YVbž`VWagVbbr`br
gAVaVb`rGT` U`ArVbe` TarcTegXrVWr` V` brXrCTge\` baVrVbVh` XagT`r`rU`U`_bZe, YVbž
_bfrl`TV` Vagbrl`rnbaTfrTedhXb`ÉZVTfž`Tf`Vb` br_bfrf`Vbfr`TgheT`Xfž`]TeVbXfrl`r
cTedhXfždhX`gXaZTa`i`T`be`TegTgVbž [VgÉeVb`b`Tagbcb`ÉZVb`_Tr

r

9fgT` bfrTagXrharVTfbrXarXrdhXrXkVfgXarWbfrX_X` XagbrdhXrXfgT`_XI`rcbgZXrX_rf`gbr
VbaVbe` TVbrcberX_r7TaT_rWkr7Tfg`_Trl`rfrhW`_efXaTžVXV`TeTVbfrTVW` _fró`XarWkr`agXeAfr
7h`geT`žI`_bf`5_` TVXaXf`WX`_T`7baYWXeTVÉa`< VbZe, YVTr`Vb` b`Va` hXU`Xf` [VgÉeVbfr`r

r

?T` V` T`?XI`fVhX`Xa`fh`TegAh`b`fXZhaWb.r

r

%rFarcXeJhVbVWrTfrVb` cXgXaVTrdhXrVbæXfcbavTarTr_bfrVW` _frcbVWexfrcNU`Vbž
fbar`VXUXeXfr`I`r`TgeU`hVbaXfr`XfXaV`T`Xfr`VWr`_Tr`5W` VaVgeTVÉar`VX_r`9fgTVbž`VWr
VbaVbe` VTVVbar`_br`XfgTU`XWVb`Xar`_bfr`TegAh`bfr`(*rI`r`((ž`%`-`'%ž`r`I`r`%`-`&r`VWr`_Tr

7bafgghVĒažZTeTagnĪer_TrvafXeI TVĒarVX_rCTgē\ ba'br<VfġēVbr9fcTĒb_žTfĀVb` br
ceb` biXerXrXaedhXV\ VagbrVX_r` V` brlrVb` XagTerlrggK_TerXrTWXfbrVXrgbVbfr_bfr
VhVTVTabfrTr_bfrUXaXfrVb` ceXaVWVbfrXarĀ`r5f\ V` bžVXrTVhXeVbVbar_bVWfchXfgr
XarXr_TegĀh_br%(-%ā&, žVXr_Tr7bafgghVĒaž_Tr5W VāVġeTVĒarVX_r9ġVbrcdbgZXē, r
VWV bf UVaXf VēXagT`_J`XkcbegTVĒa` VĀġ`_I`_J`Xkcb_VTVĒa`tr
&'r 9ar eX_TVĒar_T_rCTgē\ ba'br<VfġēVbr 9fcTĒb_ž`_Tr 5W VāVġeTVĒar VX_r 9ġVbrc
TVbġġē_r_Jfr` XVWVfraXVfTeTfrcTeTrVTV_ġerfhrVb_TUbetVĒarVbar_bfreXfġagXfr
cbVXēXfrcNV_Ubfrlr_TrvXrXfgrXagēXfĀ`TfĀVb` brcTeTreXVUTelrcēcbelVbaTeVhTagr
VāVbe` TVĒa`VhXeT`ceXWT`T`_pf`YaXf`fXĒT`_JVbfr`Xa`X_c, eTVb TagXebe'r

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9a`fh`TegĀh_b`VhTegb`VXVaX.r

5r_bfrXVXVgfrVX_rTcēXfXag?Xl rfXrXagXaVXrcberXkcb_VTVĒarġbVTrTVĒearhrb` VĒar
dhXrcbaZTrXarcX_VzebrVXrcĀelVWTrbrVXfghVĒarġbVbfrbrT_ZhabrVXr_bfri`T`beXfrVXr
_bfr`UVaXfr`dhXr`VagZēTar`X_r`CTgē\ ba'br<VfġēVbr 9fcTĒb_ž` br`cXēġeUXr`X_r
Vh`c_\`VagbrVXrfhrVhāVĒarfVbVTr`r9arġ`XfrVfVbfr_Tr5W VāVġeTVĒarVX_r9ġVbrcVbar
VāVXcXaVXaVTr`VX_r`_Jfr`Vb`cXġaVTr`dhXr`VbeēXfcbāVTr`Tr`_Jfr`7b`haVTVVfr
5hgēab`Tfž`XarVhT`dhXer`b`Xagž`cbVē`rVagēXfTerVX_r8XcTēġ`XagbrVb`cXġagkr
VX_r`7bafXjbrVXr; bUXeabrVX_r`7b`haVTVV5hgēab`TrVbeēXfcbāVXagkr`TrTVbrcVĒar
VbarheZāVTrVX_r`_Jfr` XVWVfrVbaVhVXagXfr`rXi`Vġer`_J`Xkcb_VTVĒa`fVfXrVXfTġāVXēXr`X_r
eXdhXe\`Vagž`_Tr`5W VāVġeTVĒar VX_r`9ġVbrc`VWfcbāVē`r`_br`aXVfTebr`cTeTr`_Tr
eXVhXeT`VĒa`I`cbgVWĒažġag`_XZT`_Vb`b`ġāVāVTržVX`UVa`Xkcb_VTVb`r

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r
Lžcbe`N_ġ\` bžXa`fh`TegĀh_b`dh`VāVX`I`VXVahXi`X` TgnĪ.r

'`r7ba]hagbr<VfġēVbrXfr_TrTZehcTVĒarVXrUVaXfra` hXU`XfrdhXrVbe`TathaTthaVTVV
VXr`TfXag` Vagž`VbagahTr`br`VWfXēfTž`VbaVWVbaTVTr`cber`haTr`XfghVġeTr`VĀVTr
eXcēXfXag`ġi`TrVXr`_Tr`Xi`b`hVĒarVXrhaTrVb`ha`VTVV[h`TaTrcberfXēġfġ\`ba'brVXrfhr
Vh`ġeTr`br`Vbafggh`er`hari`T`ber`VXr`hfrl`r`VWfēhgKrcTeTr`_Tr`Vb`XVġi`VTVVr`5f\`V`bž`Xfr
7ba]hagbr<VfġēVbrVhT`dhXera`NV`Xbr`VāVW`VhT`_n`TVbrcVXr`Vā`hXU`XfrVb`ceXaVWVbfrXar
haTthaVTVVfchXeberVXrcbU`TVĒardhXreXVā`Tr`XfTfr`V`TfrVTeTVġēġVTrfllrchXVTrfXer
VTeT`Xag`VX`V`_ġ`TVb`r

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Ha`Vā`hXU`XVXV`TeTVb`6Vā`VX`agXēAf`7h`ġeT`_Xf`afXcTeTU`X`VX`fh`Xagbeab`r
r
%t9ar_bfr@bah` XagfrVXV`TeTVbfr6Vā`XfrVXr`agXēAf`r7h`ġeT`_rabrcbVē`reXT`_nĪef`XrbUeTr
VagXeberbr`XkġeberdhXr`TVVġrVbēXVġ`XagXr`T`r`Vā`hXU`Xtr`TrVhT`dhXeTrVXrfhfr`cTēġXfr
VagZēTagXfrbr`cXēġā`XaVTrf`r`ar`ThġebēTVĒar`XkceXfTrVXr`_bfr`BēZTaV`bfrVb`cXġagXfr
cTeT`_J`X`XVhVĒa`VX`Xfġ`?Xl`"N`P`
'`hN`P`Xrcēb[`ĀUXġġ`UVĀarġbVTrVbafgghVĒardhXr`T`ġēXr`X`rVTe`VġēVXr`_bfr`Vā`hXU`Xfr
T`dhX`[`TVX`eXVēXaVTr`Xfġ`TegĀh_b`b`cXēġeUX`fh`VbagX`_c`_TVĒa`r

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CbergbWbr`_br`XkchXfgr`TagXebe` XagXrXagXaVX` bfrdhXrX`rVWfTeēb`_br`VX_r`C9E`!)`žTfĀVb` br
fhfrXVXVgfrfrXVhāVTeVbfrXar`_Tr`Wāf`VWTVĒa`r`VXrfhr`X`agbeab`žl`rfh`reXc`XeVhf`Ēar`Xar`X`rġē`_VWbr
eb`WVbrc`TVXVġTeĀ`ara`XZTġi`T` XagXrabr`fb`_br`VXrVbe` Tr`WēXVġr`Tr`thar6`Xar`VXr`agXēAf`r7h`ġeT`_ž
f`ā`brġġ`UVāar`Tr`_bfr`Tfc`XVgfr`T`UVāġġ`_XfrdhXr`Xar`_Tr`?Xl`rVX_r`CTgē\`ba'br<VfġēVbrlr`X_r
7Tg`_bZbrVXr9`X` Xagbr`CēbgXZ`WbfrVX_r`C; B`HrVXr`CT`_XaVTr`VWfġġVTr`ar`cēXVfT` XagXrc`TeTr
fh`cēXfXeI`TVĒa`"r

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?TrcTeT_mTVEarWX_rWXfTeeb_brWX_rC9E!)rXarWXYafTrIrvh`c_\`XagbrWXrTr?Xl r
%*#% ,) žWXr&)rWXr]haVbžWX_rCTge\`baVbr<VfgEeVbr9fcTEb_ždhXrVafgTrTrgbWbfr_bfr
cbWxeXfVb`cXgXagXf`T`T`c`ebgXWVe`a`WX`CTge\`baVb[VfgEeVb"r

5 XZTWĚar A "r *.r ?B Fr A G9E 9F9Fr HE 65A FG 7B Fr A Br CE 9I 5?979A r FB 6E 9r ?B Fr
5@ 6 9A G5?9Fr

9kcbax`T`FXagXaVT`((`%#&\$%`WX`GeUhaT`FhcXe`be`WX`h`fgVt`WX`7Tfg`T`I`?XĚa`dhX.r

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*9rcJaXT` XagprheUTaĀgVborgKaVĚ, rVb` brbUJXgpreXfb_j Xer_TfraXVfVTVVfrVX_rfhX_br
exfVXaVT_žVbgtVbaT_ž`aVhfgVT_rl rVXrfXeI`WbfrdhXrfXrVXeI`XarVXr_TfrVTeTVgĚĀgVtfr
XfcXVĀVtfrVX_rcebcVbr` haVcVbžbUJXgi`brdhXrXarXfgVrVtfrabrfrXr[Tr` bgiTVbraV
]hfgVTVbr`dhXrfXrVh`c`T`r`Cber`X_br`XagXaVXr`dhXraV`_bfr`agXeXfXfr`heUTaĀgVbfr
chXVXarceXi`T`XVXerfbUeXr_bfrT` UxagT`XfraVtdhX_bfrXfg`ar]hfgVTVbfrXarhaTr
nbaTrVbaVXrabrfrXreXdhXeXr` , fri`V`XaVtfrgKa`XaVbrXarVhXagT`žXageXrbgebfTfcXVgpfž
_TrVtagVTVVXri`V`XaVtfrTr_Tri`XagT`rXkVgXagfrrXar_TmbaTrVb`aVtVagT`rfXVgber`gZVbfr
IrvhI`brX_Xi`TVbrVofgrVXr` TagKa` XagprVXrfXeI`WbfrVXUrfbcbej`erXr5I`hagT` Xagpr
fl`L`fTETWxaWbrdhX.r`FvarX`UTEzBžexfcXVgprTrdhXrXrVeXV` XagprceXi`VgprXarhfr
exfVXaVT_rfl`-`+ri`V`XaVtfrtrabrVhcbaxr`cTVgpreX_Xi`TagXrfXrXagXaVXrdhXr` , frdhXr
Xfg`er`TgXagprTrfrVrXr`cebVhVXr`brabrhar`cTVgpreX_Xi`Tagrbrabž`_brdhXr[Tr`rdhXr
TgXaVXerXfrTfTUXerVrXfXrVeXV` XagprVXrfhX_brXfraXVfTebrbrabžTr_Tri`VgT`VX_r
fhX_b`dhXl`T`Xfg`_V`TfVTVVb`r*

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?Tr`cTeT_mTVEar`WX_r`C9E!)r`Xar`WXYafTr`WX_r`Tr`ce`be`mTVEar`WX_r`_bfr`agXeXfXfr
T`UxagT`_Xfr`YeXagXrTr`_bfr`agXeXfXfr`Xfc`XVh`_Tgi`bfžI`TrdhXrXrVeXV` XagprXarXfgTr
nbaTrabrTgXaWkrTraXVfVTVVfrXrXT`_Xfr`WXr`WX` TaWt`ž`ceb`Wh`VĀa`WbfrXrTr`_Trc`Terhar
WĚbr`veeXc`TeT`U`Xr`T`r`Xag`be`abr`a`T`gheT`_ž`I`r`Xr`Vh`T`r`WXU`Xr`f`Xer`ceb`g`Z`Wb`ž`TV`be`WXr`Tr
FXagXaVTr`((`%#&\$%`rWX_rGeUhaT`rFhcXe`berWXr`h`fgVt`rWXr`7Tfg`T`I`r`?XĚa`"r5VX` , fž
XarXfgXrfXagWbž`_TrfXagXaVTrWX_rGeUhaT`rFhcex`brWXr%-`rWXrabi`X`UeXrWXr&\$%\$r
fE`XVhefbrWXr`7TfTVEar))`)`#&\$*\$`trVbagX`c`_Tr`_TrceXi`T`_XaVtTrWXr`_Trc`_Ja`VTVVEar
T`UxagT`_r`fbUeXr`_Tr`heUTaĀgVt`ž`WXgXe`_a`Ta`Wbr`dhXr`TdhX`_Tr`Xfg`rfĚ`_WT`XagXr
TfXagT`WTr`Xar`ah`Xfg`ebr`be`WkaT`Xagpr`]`he`Ā`Wbž`[`TU`Xa`Wbrf`WbreXfT`_gT`WTr`cber`_Tr
]`he`f`ce`h`Wka`VT`ž`f`Xa`Wbr`h`Xfg`er`WXr`X`_br`_T`frf`XagXa`Vtfr`WXr`+`r`WXrabi`X`UeXr`WXr
&\$`\$`fE`7` , ()`-`#%`--`-`l`I`%`WX`abi`X`UeX`WX`&\$`\$`-`fE`7`")`%#&\$`\$`\$`l`r`r

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5 XZTWĒa 'A ' " ' + . ' ' 9KCEBC 57 ^ A ' 7BFGBF5 ' L ' A B ' I 5?BE585 ' 9A ' @ 9@ BE 5r

9ar X_r TfcXVgbr XVbaĒ` \Wbr WX_r XfghWbr WX_r C9E !) ž fXr VZabeTr_brdhXrfXZheT` XagXr fhcbaZTrX_rTfcXVgbr` , frZeTi bfbrcTeTr_TfrTeVtfr` ha WcT_XfrXar_TrX]XVhVĒarWX_rC_Tar XfcXVT_r

GbWbrX_rWXfTeeb_brl rX]XVhVĒarWX_rfXVgberXfg_r VbaWVbaTWbrTr_TrX]XVhVĒarWX_rhaTr TVghTVĒarTV_TWTr WX_r X]XVhVĒar f55 "9"%+ "%& ž dhXrfhcbaXr_TrXkcebcTVĒarWX_rhaTr cTeVX_TrNa VTrVbarVTgZbeĀrWX_rfhX_b rheUTabrVbafb_WTWb žI rdhXrfhcbaXrXar_Trce, VgVTr_Tr VeXTVĒarWX_rWbfrfb_TeXfrefWhT_XfrWXrexWhVWTFrWX` XafVbaXfžVbarhaTr` hlrfVaVWTgI Tr` Xe` T` WX` T` XWVWTU\WTWVW` T` cTeVX_T` TYXVgTW` r

r
9_r EXZ_T` XagbrWX_rHeUTaV` brWX_r7Tfg_Trl r?XĒarXfgTU_XVXrXarfhrTegVh_br%` , rdhXrWXUXar VaVhVefXr Xar_bfr ZTfđfr WX_r heUTa mTVĒar_bfr ZTfđfr WX_r X]XVhVĒar` TgXeT_r WX_r Tr heUTa mTVĒa žgT_XfrVb` br_TrX]XVhVĒarbreXZh_Te mTVĒarWX_r_Tfri ĀfrcNU_VTfrceXi VgTfrXar X_rc_TaXT` XagbrheUTa ĀgVb_f_TrVbaXkĒarVbarX_rfVgX` TrZXaXeT_rbrXarfhrWX_rVgbr_TreXW` ` haWcT_rWX_r ĀfrcNU_VTfr_f_TfrVaW` a mTVbaXfrTrcebc XgTebfrrl rTeeXaWgTebfrrl rWX` , fr ZTfđfr rdhXrc ebVXW_Tarc TeT žXarVTfbrWX_rVaVb` cTgU\WTWVbarX_rc_TaXT` XagbrheUTa ĀgVbr bfh` X]XVhVĒa` r

r
?TrfXagXaVTrWX_rGeUhaT_rFhceX` brWX_r%* rXUeXebr&\$%&fE XVhefbrWX_r7TfTVĒar%&%\$#&\$ \$+tr Xfr Ze, VTr VhTaWbr Xkcbaxr Xar fhr : haW` Xagbr ěeĀWbr *` .r **7b` br fXĒT_Tr_Tr cTegXr eXVheXagXr` T_rchXVXrI T_hTefXr_Tri VTU\WTWVbaĒ` WTrWX_rC_Tar9fcXVT_rhTaVbrabrXr VaVhI XrhaTrcTegVTrWX_rZTfđgrgT ar` cbejT agXrVb` brX_rVbfgXrWX_rXkcebcTVĒarWX_r_bfr gXeXabf` " r**

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9_r C_Tar XfcXVT_r dhXrabfrbVhcT žI rXarVbaVeXđbrfhrXfghWbr XVbaĒ` \WbrabrVbagXaXr aVaZhaTr` XaVĒar TrXfgTr TVghTVĒar WX_r XkcebcTVĒar dhX ž fVaWbrfXZheT` XagXr_Tr cTegWTr` , frVhTagbfrTrWX_r_bfrZTfđfrTrTyebagTēžI r gXa VbaWbrXarVhXagTrdhXrWX_rXrfXer fhYeTZWTrcberX_r5I hagT` XagbrWX_rCT_XaVT žWX_rXrfXeraVXfTeT` XagXrVbafWX_eTWTr cTeTreXT_mTerharVbeeXVgbrXfghWbrWX_rTfrVbafXVhXaVTrfrXVbaĒ` \Tfrl rWX_rTri VTU\WTWVW_r WXfTeeb_b` WX_rfXVgber

r
BgebrTfcXVgbrWX_rXfcXVT_rVagXeĀfžfrdhXrXarX_r GGH?Brl .r9FGH8 Br97BA^ @ 7BrWX_r C9E !) ž Xar fhr 75C GH?Br %r 7BFG9r 89r ?B Fr F FG9@ 5Fr ; 9A 9E5?9Fr 89?r 75A 5?r 89r 75FG ??5rftc "r%&' !%&(ěrabrfXrXfcXVWVTar_bfrZTfđfrWX_r_TrcTfTeX_TrcXTđaT_rfbUeXrX_r eT` T_rWX_rVTaT_rdhX žXarVTfbrWX_reXT_mTerfX žcTZTe, rX_r5I hagT` XagbrWX_rCT_XaVT` r7bfgXr dhXrfXrWX_rXeTri T_beTerl rWX_gT_TēžI TrdhXrTWK` , frXfg_rC_TagTWbrVb` brTWXfbrWX_r VagXeVT` U`b`cXTđaT_XageX` T` f`m`baTf`ahXi Tf`T`Vbafgh`e`r

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?TrcTeT_mTVĒarWX_rC9E !) rXarWX_rXafTrWX_r_TfrTeVtfr` haWcT_Xfrl rcberXaW žWX_r VagXeĀfWX_r_bfrVhWVW_TabfrWX_rCT_XaVT žI TrdhXrXfgT_rXkcebcTVĒarl rfhfrVbfgXrabr Xfg_r VbagX` c_TWTr a`r Xar_Tr` X` beTr WX_r C9E !) ž a`r Xar X_r XfghWb` XY

WbgYW YbVUg' gcVU Yg"r5Wk` , fžVb` brfXr'a WTrXar_TrFXagXaVTrW_rGeUhaT_r
FhceX` brWkr%*rYXUeXebr&\$%#rE XVhefbrWkr7TfTVĚar%&\$\$#+lž_Tra XVXfWTrWkr
]hfgVWTeI` i T_beTeWw[T XkcebcTVĚažcTeT` WTeVeAWgb` T`XfgX`C_Ja`9fcXVT`r
r
r
r

5 XZTVĚa`A`" , . : A : E577`a`A`5EG 7H?B`%+`89?`EH7I`?r

9_r TegVh_br`%+r`W_r`EXZ_T` Xagbr`Wkr`HeUTaV` br`Wkr`7Tfg_Trlr?XĚaž`dhXr`XagXaWk` bfr
WexVgT` XagX`'a`Ye'a`Z`Wbž`XfgT`U`XVX.r
r

5egVh_b`%+"`8XUXeVKTWTcgTVĚa`T`Xagbeab`tr
%t9_rhfbrVkr_rfhXbžl`rXarXfcXVT`rfhrheUTa`ntVĚarl`rXVWTVĚaž`VXUXrTVTcg`efXr
Tr`_Tfr`VTeTVĚaž`VTfra`TgheT`Xfrl`r`Vh`gheT`Xfr`Vkr`fhr`Xagbeabr`Tf`Vb` br`exfcXgT`er`fhr`
i`T`beXf`r`5rgT`_r`XVgbr`fXr`XfgT`U`XVkr`Vbar`VTe` Vgkr`Z`Xa`XeT`_rc`TeT`r`g`Vbr`X`r`g`ke`g`be`br`Vkr`
7Tfg_Trlr?XĚarl`r`bar`a`Vkr`Xa`Vkr`VTr`Vkr`Tr`_Tf`VWTVĚar`Vkr`bfr`g`ke`abfž`_T`fr`f`Zh`XagXf`r`
abe` Tf`Vkr`Tc`_VTVĚa`V`exVgT`.r

Tlr?Tfr`Vbafgh`WbaXfr`Xr`afgT`_T`WbaXfr`Vkr`ahXi`Trc`_T`agT`ž`Tf`Vb` br`_T`reXbe` Tž`
ex[TU`_gT`VĚarbrT` c`_TVĚar`Vkr`_Tfr`XkVg`XagXfžl`r`Tf` V` br`f`hr`X`X` Xagbr`Thk`_T`exfr`Vkr`
VhT`dh`Xergcbr`Vkr`ga`TVbfr`Tr`f`X`Zhe`VTV`V`f`h` 'a`Vgbr`Vkr`f`XeI`Wb`fž`b`Vbž`Vb` ha`VTVĚaž`
chU`_VWTV`V`Vkr`beTVĚarbr`VhT`dh`Xerb`gbr`f`br`Vb` c`_X` XagT`ebž`Vkr`UXarf`XeVb[Xe`XagXf`r`
Vbar`_T`fr`VTeTVĚaž`VTfra`TgheT`Xfrl`r`Vh`gheT`Xfr`Vkr`fhr`Xagbeabr`a` XVW`gbrl`r`Vkr`
c`TVT`]X`V`el`ha`V`T`agX`r

Ulr`9ar`_Tfr` , exTfr`Vkr` Ta`Vkr`gbrl`T`bera`TgheT`_r`br`Vh`gheT`žl`r`Xar`Xfc`XVT`_r`Xar`Xr`
Vag`bebrl`r`Xar`Xr`Xagbeabr`Vkr`bfr`9fc`TVbfr`A`TgheT`Xfr`Cebg`Z`Vbfrl`r`Vkr`bfr`6`Va`Xfr`Vkr`ag`XeAfr`
7h`gheT`ž`abr`Vkr`Xrc`Xe` Vg`ef`Xrdh`Xr`_Tfr`Vbafgh`WbaXfr`Xr`afgT`_T`WbaXfr`Vkr`ahXi`Tr`
c`_T`agT`ž`a`v`_T`reXbe` Tž`ex[TU`_gT`VĚarbrT` c`_TVĚar`Vkr`_Tfr`XkVg`XagXfž`a`v`_bfr`
X`X` Xagbr`Thk`_T`exfr`VgT`Vbfr`Xar`_Tr`_X`geT`r`Tag`Xe`bež`Vkr`ZeT`Vkr`_Tr`Te` ba`Afr`Vkr`
c`TVT`]Xrbr` c`V`T`ar`_Tr`Vbag` c`_TVĚar`Vkr` V` b`r`5rgT`_r`XVgbr`Vkr`UXr`Tf`X`ZheT`ef`Xrdh`Xr`
g`Vbfr`X`_bfr`Te` ba`Vkr`Vbar`fhr`Xagbeabr`a` XVW`gbrl`r`Vbar`X`rc`TVT`]Xr`V`el`ha`V`T`agX`r`Xar`
Vh`T`agbr`Tr`fhr`f`gh`TVĚaž`h`f`bž`T`_gheT`žl`r`b`h` Xaž`Vb`_bež`Vb` cbf`VĚaž` Tg`keT`Xfrl`r`Vkr` , fr`
VTeTVĚaž`VTfž`g`T`ag`c`ebc`Vf`Vb` b`f`hf`X`X` Xagf`Vb` c`_X` XagT`ebf`"r

r

9_r` V` br`ceb`U`_X` Trf`Xr`Vkr`g`VgT`r`Xar`_T`m`ba`T`r`Wkr`i` V`Xa`WTr`Vb`_X`VgI` Trdh`Xrf`Xrh`U`VTr`T`_r`a`Wb`r`Wkr`
CTf`Xbr`Wkr` : Thfg`abr`7`T`_i`brf`U`_bdh`Xr`)r`Wkr`_Tr` Tam`T`a`Tr`+lž`dh`Xr`abr`b`UX`W`V`Xr`Tra`'a`Z`N`ar`b`g`e`br`
Ve`g`e`br`rdh`Xr`_r`Wkr`T`Z`bgT`er`_Tr`X`W`V`T`U`_W`T`W`Tr`Vb`f`gT`r`Wkr`_Xa`g`bea`bž`X`rc`T`V`T`]Xrl`r`_bfr`U`Xa`Xfr`Vkr`
'a`g`XeAfr`Vh`gheT`_r`f`gh`T`Wbr`Xa`g`e`Xr`X`W`V`T`V`ba`Xfr`Xk`Vg`XagXf`r`ha`V`T` _T`_T`exfr`Vkr`Wbfr`T`_gheT`fr`f`UT`]Tr`
Žrc`_T`agT`lž`Tr`_T`fr`dh`Xr`b`Vh`_gT`e` ,rc`ber`_Tr`W`X`e`Xa`V`Tr`Xi` V`Xa`g`Xr`Wkr`i`b`h` Xažl`rf`gh`T`Wbr`Xar`_T`m`ba`T`r`
Xar`_Tr`dh`Xr`X`rf`X`V`g`e`r`g`Xa`Xr` TI`ber`e`X`_TVĚar`Vbar`_Tr`8` ,ef`Xa`Tr`Wkr`_7`Ta`T`_r`Wkr`7`T`fg`_T`rdh`Xž`V`W`U`Xr`

eXVbeWtefXžXfrharX_X` XagbrfITfr(rWj efXaTfrWkr7TaT_lrdhXrXarX_rC_TarEXZ`baT_rWk_r7TaT_r
Wk`7Tfg_l`exVUXa`haT` hl`XfcXVT`_cebqWWEa`icbe`_f`VaZh`_TeWtWk`fh`VbafgehWWEa`r
r

?TrÑaWTrJhfgWtVWEardhXrbYeXVkr_Ir@X` beTrI`_VaVh`_JagXrcTeTrXfgTrmbaTrWkri`_i`XaWTr
Vb`_XVgi`TrXfr_IrWkreXc`_VTerX_rXWVWbrXk`VfgXagXrdhXrfXrXaVbageTeArT`_rbgebr`_JWbrWkr_IrVT`_X`r
9frWkVez`fXrTfh`_XreXcebVh`VerhaTrfb`_hVWEarXWVWt`gbeTrdhXrabrXfrVbai`_VaXagXž
cXebrTh`_XagTAVbr`bfrXYXVgofrabVni`bfrWkr_Ir`_V`_Trfl`_frT`_gheTž`_r`_frTYXVgTVWEarWk_r
cTge`_ba`b`Vh`_gheT`_l`_aTgheT`_l`r
r

AbrXk`VfgXra`_VaZhaTrVb[`XeXaWTrXar_IrcebchXfgTrWkrbeWkaTVWEarWkr_Ir`_i`XaWTrVb`_XVgi`Tr
dhX`[`TVX`X`_C`_Ja`_9fcXVT`_r
r

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?T`cTeT`_ntVWEa`_Wk`_C9E`!)`_icbe`_a`Ye`a`Ze`X`_Teg`Vh`_b`_%+`_Wk`_EH7I`?"r
r

5 XZTWWEa`A`"`. .`A`B`F`9`G`9A`9`9A`7H`9A`G5`?5`7BA`FH`?G5`5`?5`7`H`8585A`_5r
r

9arX_rC;`B`HrWkr`&\$\$,`rVbareXfcXVgprTr`bfrAhXi`bfrVeXV`_XagbžfXr`_a`WtTrc`TeTrXfgTrmbaTr
i`_i`_VaWTrfhaVT`_`_VTeXfrWkrUT`_Jr`_VWafVtVWkr_Ir`_TeZArVXeM`_TrVkr`_eAb`"rF`arX`_UTeZbž`_Jr
`_TI`beArWkr`_Jfri`_i`_VaWTrfc`_JagXTWfr`_XarX_rC9E`!)`_rfbarVb`_XVgi`_Tfri`_ri`_XegVT`_XfrVhTgebr
T`_gheTf`_Z`_`_gVb`_b`_UT`_j`_b`_Vh`_U`_XegT`_l`r
r

GT`_U`Aa`fX`_a`WWTž`_gXeT`_`_XagXž`_b`_f`Zh`_XagX`r
r

@TeZa`_VXeM`_T`_Vkr`_eAb`_7TeeEarr

CXe`_ger`_Tr`_VbafgehWWEarWkri`_i`_VaWTrfhaVT`_`_VTeXfrWkrVkr`_reibr`_TfgTrXr`_7TaT_r
Wkr`_7Tfg`_l`_J`_VbarUT`_Jr`_VWafVtVWkr`_TeTr`_Tr`_VbafgehWWEarWkri`_i`_VaWTrfhaVT`_`_VTeXfr
Wkr`_gaTVb`_f`_T`_fXZ`_Xagb`_fb`_VT`_Xf`_Vba`_`_TI`be`_cb`_VXe`_TV`_Vh`_V`_gi`_b`_r
5JTeVbTer`_Jr`_TeZArVXeM`_Tr`_Xar`_J`_frmbaTfrceEk`_`_TfrTr`_Jr`_Vh`_VT`_V`_f`_arceXi`_Xer
ahXi`_Tf`_he`_JT`_a`_Vt`_Vba`_Xf`_r
7bafXZh`_er`_Xar`_Jr`_`_TeZAr`_VXeM`_Tr`_XfcTVbfr`_UeXfr`_cNU`_Vbfr`_fX`_XJTagXfr`_T_r
CTedhX`_f`_J`_8bf`_5ZhTfž`_Vb`_b`_`_A`g`_Vb`_c`_TeT`_dhX`_ab`_f`_XT`_he`_JT`_a`_Vt`_Vb`_r
CXe`_ger`_Tr`_VbafgehWWEarWkri`_i`_VaWTrfhaVT`_`_VTeXfr`_Xar`_g`_VT`_r`_Jr`_`_TeZAr
VXeM`_Tr`_Vkr`_reAb`_Vkr`_Vkr`_J`_freUXeTfr`_TfgTr`_J`_frXfg`_UT`_Vba`_Xfr`_Vkr`_@`_bag`_r`_r`_l`_V`_j`_b`_r
7bar`_Jr`_f`_Zh`_XagXr`_V`_T`_f`_V`_t`_VWEarWkr`_fhX`_b`_r`_fhX`_bre`_V`_f`_g`_Vb`_r`_Vkr`_Vkr`_J`_fr`_J`_V`_XeTfr`_TfgTr`_Xr`
7TaT_r`_Wkr`_7Tfg`_l`_f`_l`_r`_fhX`_br`_he`_JT`_a`_Vt`_U`_Xr`_Wkr`_Vkr`_Xr`_7TaT_r`_TfgTr`_Xr`_eAb`_f`_lar
aXVfVtVkr`_Vkr`_ceXi`_VWEar`_Vkr`_Xdh`_cT`_`_Xagbfr`_l`_r`_f`_Xe`_Vb`_f`_ž`_ch`_Xfr`_XfgTr`_nbaTr
Vkr`_c`_Xa`_V`_Xe`_`_Vha`_VbaT`_`_XagX`_Vkr`_CT`_Xa`_Vt`_`_r
5VTUte`_bf`_Vkr`_Teeb`_bf`_he`_JT`_abf`_T`_V`_J`_Vb`_f`_dhX`_Xk`_V`_fg`_Xa`_Xa`_J`_`_TeZa`_VXeM`_T`_r
AbrfXr`_Vkr`_UXarceXi`_XerahXi`_bfr`_Vkr`_Teeb`_bf`_reXf`_Vkr`_a`_Vt`_Xf`_ž`_eXfc`_Xg`_T`_Vbr`_bfri`_T`_beXfr
`_XVbT`_U`_Xag`_Xf`_Vkr`_J`_nbaT`"r
r

?TrVW[TrVW_rC9E !) rXarX_rC; B Hrl rX_rC9E !) ra brgVXa XarXarVhXagTr_rVbafh_gTžchXfgbrdhXr XarX_rTrahaVTrfXr` XaVbaTari \ XaWfrVb_XVgì Tf"rF'arX` UTeZbžfbar_r` TI beArVW_rJfr cebi XVgTWf"r

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?TrcTeT_mTVĒarW_rC9E !) rcTeTrdhXrfXreXfcXgXrX_rcebVXfbrWV` bVe_gVbrVW_rTr VhWWTaĀ"r5WV` , frcebcbaX` bfždhXrfXreXT_VXrharVbafXafbrcb_ĀgVbrl rfbVT_rXar XfgX_TfcXVgžVbaWV`fX`ZTeTagVX`_T`cTegVcTVĒa`TVgì T`WV`_T`VhWWTaĀ"r

5 XZTVĒarA"r %\$.r` @` A5MCF` 75F; 5`89@D9FĀ)` 9G`9B`NCB5`-BI B856 @ž 7CBHF5F-C`5` @G`B8 757 -CB9G89 @D; CI`

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9ar_rC; ZaTr*' rW_rC; B HrfXreXVbZxrdhXr_r **MbaTrbXfg"r7b` ceXaVW_r_bfrgXeeXabfrVW_rTr` TeZxarVXeM[TrVW_reĀbr7TeeĒažfghTVbfrXageXrX_r7T` \abrVW_rFTarEb` , arl rX_r<bfcVg_rĒĀbr 7TeeĒaž XageXr X_r gTnTVbr VW_r_r ahXi Tr ebaVTr bXfgXr Ir_r Jfr eUXeTfr VW_r eĀ"r ?Trgcb_bZĀr XVVVT gbeTr eXfVW_aVT_r cexi VgTrcTeTr fhr Vbafb_VTVĒaž VTVTr_r Jfr VTetVgĀgVTr fr VW_r fhr XageabrVf VbžVbeXfcbavW_rTr_rVXi V VaVTrhaVT` \Tel #bri V VaVTrMb_XVgì TrVW_rUTJTTr_ghetr fl`r` , k\` Tr(rc_TagTfždhXrVĀVb` breXfh_gTVbrVW_rMba]hagfrVW_rTragkè XaVĒarbVhcTVbaXfVW_r VVafVTVV` XVVTr`9arX_rVW_rTeeb_brVW_rXfgTrcTegXrVW_r_rVhVTVV[Tl rdhXrgXaXerceXfXagXr_bfr eXfZbfr VW_r \ahaVTVU_VTVV dhXr` \ c_VTar VbaVW_baTagfž` Xar T_Zhabfr fXVgbeXfr VW_r VVegTr VgXafVTVVTr_r` c_TagTVĒarVW_r_bfrhfbfrefVW_aVT_Xf"r9arXfgXrfXagVbrfXrcebenTr_rchXfgTr Xa VTeZT VV`_bf`fXVgbeXf Vba` XabeieXfZb`r**

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?Tr` TI berVTeZTrcebchXfgTrXarX_rC9E !) rfXreXT_nTrXar_rmbaTrW_rC9E !) r\ahaVTVU_XžXfr WVežX_rU_bdhXr) rVW_rTr` TanĀaTr+"r9fgbrfXrbcbaXrTr_rbdhXrfXrXfcXVVVTrXar_r` X` beTr i`VaVh_TagXrW_rC; B Hžl TrdhXrfXrcbaXr_r` TI berVTeZTrXarX_rfXVgberVbar` TI bereXfZb"rA br fb_brfXrbcbaXr_rC; B HžfXrbcbaXr_rfXagVbrVb` Nā"r9fgbrfXrchXVWri XerVTeT` XagXžcber X]X` c_bž` Xar_r`c"r`-' r W_r`C9E !) r Xar X_r 7H58EBr 89r MBA 5Fr 89r 75?: 757`a` Ar Lr 5CEBI 97<5@ 9A GB`HE65A FG 7B"r

CUADRO DE ZONAS DE CALIFICACIÓN Y APROVECHAMIENTO URBANÍSTICO

UA	MANZANA	USO	SUPERFICIE MANZANA m2	DENOMIN.	USO PORM.	APROVECHAMIENTO URBANISTICO		
						EDIFICAB m2	CP	m2 USO PREDOM
UNIDAD DE ACTUACIÓN	M1	RESIDENCIAL UNIF.	3.250,00	A1	VU	1.700,00	1,2	2.040,00
	M2	RESIDENCIAL UNIF.	2.374,00	A2	VU	732,00	1,2	878,40
				A3	VU	360,00	1,2	432,00
	M3	RESIDENCIAL UNIF.	3.326,00	A4	VU	1.540,00	1,2	1.848,00
	M4	RESIDENCIAL UNIF.	6.626,00	A5	VU	1.540,00	1,2	1.848,00
				A6	VU	1.514,00	1,2	1.816,80
	M5	EQUIPAMIENTO	3.231,00		EQP	2.740,00	0,5	1.370,00
				E1	VU	555,00	1,2	666,00
	M6	RESIDENCIAL UNIF.	3.096,00	A7	VU	228,00	1,2	273,60
				E2	VU	454,00	1,2	544,80
		EQUIPAMIENTO	1.216,00	EQP-E	EQP-E	494,00	0,5	247,00
				A8	VU	430,00	1,2	516,00
	M7	RESIDENCIAL UNIF.	2.031,00	E3	VU	276,00	1,2	331,20
				E4	VU	276,00	1,2	331,20
		RESIDENCIAL COLEC.	2.433,00	B5	VCL	5.061,00	1	5.061,00
				ELP	ELP			
	M9	RESIDENCIAL COLEC.	2.668,00	B1	VCP(Normal)	2.576,00	0,79	2.035,04
					VCP(Joven)	2.576,00	0,89	2.292,64
			B2	VCP(Normal)	1.790,00	0,79	1.414,10	
				VCP(Joven)	1.790,00	0,89	1.593,10	
M10	RESIDENCIAL COLEC.	2.253,00	B3	VCL	2.908,00	1	2.908,00	
			B4	VCL	2.800,00	1	2.800,00	
M8	EQUIPAMIENTO (CEAS)	5.258,00	ELP	ELP				
			EQ	EQ				
			1.241,00	EL1	EL1			
	SISTEMA LOCAL EL		666,00	EL2	EL2			
			2.016,00	EL3	EL3			
			956,00	ELPz	ELPz			
	SISTEMA LOCAL VL		17.115,00	VL	VL			
TOTAL SUPERFICIE SECTOR- SG			58.800,00					
SISTEMAS GENERALES			21.883,00	SG-CC	SG-CC			
TOTAL SECTOR			80.683,00			32.340,00	31.246,88	

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5r_brTagXeber[TI rdhXrTÉTWer_brhdXrfXr'aWWTTrXar_Irc"r, - rWkr_Ir@X` beTrC_Iar, XaXeT_rWkr
 BeWkaTVÉarHeUTaTrWkrCT_XaVTr **MBA5Fr89CEBG977 a Ar9FC975?r?Tr7baVWkrTVÉar**
~~<VbZe, YVTrVXr8hXebrVTThabfrVegXebfrcTeTr_IrbeVkaTVÉarVWmbaTfrahaVTU_XfzUTfTVbfr~~
 Xar_bfr VaVb` Xfr7egXebfr cTeTr_IrThgpeVTVÉarVkrTVghTVbaXfrXar_IrnbatrVkrCb_VÄTrI r
 BeVkaTVÉarVkrVbaTfrahaVTU_Xf"9rEXZ_T` XagbrVkrHeUTaV` brVkr7Tfg_Tl r?XÉarXfgU_XVkrTr
 fhriXmXarXrTegAh_br% 'r8XUXerVkrceXl XaVÉarVkrwXfZbf.r%r?bfrcebcVgJebfrVkrUXaXfr
 Va` hXU_XfrVXUXareXfcXgTer_Ifr_\` VgTVbaXfr\` chXfgTrXar, eXTrT` XaTmTVfrcbereXfZbfr
 aTgheT_XfrbrgVab_ÉZVbfrZg_XfrVb` brahaVTVÉaZ[haVkr VagpZVXf_yr` VagpZT_hVrVaXaVbZr
 VbagT` VaTVÉarbrVhT_dhVebgeTrcXegheUTVÉarVkr` XVbrT` UXagkrbrVkr_IrfXZheVTVM rFT_hVr
 cNU_VT'r9arVM Tfr, eXTrabrVXUXrcXe` VgefXraVaZhaTrVbafghVWÉaZ` Vfg_TVÉarbrhfbrVkr
 fhX_brVaVb` cTgU_XrVbargT_XfreXfZbf'rGT` UÄarXfgU_XVkrXarXrTegAh_br', 'rFhX_breVfgVbrVbar
 cebgVWÉarXfcXVT_r8XagbrVkr_rfhX_breVfgVbrVXUXarVaVhVefXrXar_IrVTgZbeÄrVkrfhX_breVfgVbr
 VbarcebgVWÉarXfcXVT_rTr?bfrgXebfrT` XaTmTVbfrcbereXfZbfr aTgheT_XfrbrgVab_ÉZVbfr
 VaVb` cTgU_Xfr Vbar fhr heUTaVTVÉaZr gT_Xfr Vb` br VaVhaVTVÉaZr XebfÉaZr [haVkr VagpZr

VXf_mT` XagbZ T_hVif` VaXaVbZ` VbagT` VaTVEar br VhT_dhXer bgbrcbr VWr cXegheUTVEar VWr`
` XWbrT` UXagXrbrVWr_TrfXZheVTWl rFT_hVrcNU_VTfZgKa VaVbrXarVhXagT_r_bVfchXfgrXarXr
TegAh_br` %` r` Cber fhr cTegXr_Tr_XZV_TVEar fXVgbeT` z` Xr EXZ_T` Xagbr VWr` 8b` Va br CNU_Vbr
< Vh` h_VbZ` dhXrVXFTeb_Tr_Tr?Xl rVWr5ZhTfZ` XarXrTegAh_br%(rXfgT_U_XVr fXrVbafVXeTambaTfr
VahaVTU_Xfr_TfrVX` \` VgT_VTfrcb` bfr` V` X` Xfrg` E` VbfrdhXrT_VTanT` e` Ar_TfrTZhTfrXar_TfrTi` Xa` VTfr
VhI` b` c` XebVb` Xfg` V` Vg` Vb` V` X` g` e` ab` f` XT` V` X`)` \$\$` T` E` b` f` " r`

FhX_brheUTa` VnT_U_X`?bfrgXeeXabfrdhXrceXfXagT` areXfZbfrVWr` VahaVTU` VTWceE` k` bfrT_rVhVWr
VWr` E` A` br` Vb` e` TarcTegXr` VWr` CTedhXr` VaXT_r` E` A` br` 7Tee` EarVWfga` aVb` f` Xr` Tr` X` f` c` T` W` b` fr` U` e` X` fr` VWr` h` f` br`
c` NU` V` b` f` f` X` r` X` f` g` T` U` X` V` ar` T` V` X` ` ,` fr` ` X` V` W` T` fr` V` Wr` V` b` a` g` b` r` l` r` e` X` f` g` e` W` b` a` X` fr` Tr` Tr` X` V` W` V` T` V` E` ar` c` T` e` Tr` X` r`
e` X` f` g` b` r` V` Wr` _` b` fr` g` X` e` X` a` b` fr` V` Wr` f` h` X` _` br` h` e` U` T` a` V` n` T` U` X` r` T` V` X` V` g` T` V` b` f` r` 9` r` V` b` a` g` b` r` l` r` _` T` fr` e` X` f` g` e` W` b` a` X` fr`
V` W` c` X` a` V` X` e` ,` ar` V` Wr` _` T` r` n` b` a` T` r` V` b` a` V` W` r` f` X` r` X` a` V` h` X` a` g` e` X` a` z` T` r` e` X` f` c` X` V` g` b` r` f` X` r` X` f` g` T` U` X` V` ar` V` W` g` e` Va` T` V` b` a` X` fr`
c` b` e` ` X` a` b` e` n` T` V` T` f` r` c` T` e` T` r` V` T` V` T` r` h` a` b` r` V` W` r` _` b` f` r` f` X` V` g` e` X` f` i` l` r` ,` e` X` T` f` r` V` W` f` h` X` _` br` h` e` U` T` a` V` n` T` U` X` r` T` V` X` V` g` T` V` b` f` z` X` a` X` r`
G` b` ` "A` b` e` ` T` g` i` T` H` e` U` T` a` A` g` V` T` " :` V` [` T` f` ` r`

?bfrc` _` eeT` y` b` fr` T` a` g` X` e` b` e` X` fr` T` c` h` a` g` T` a` r` T` r` d` h` X` r` _` m` b` a` T` r` V` a` h` a` V` T` U` _` X` r` e` X` d` h` X` e` X` h` a` b` f` r` c` T` e` ,` ` X` g` e` b` f` r`
T` i` g` X` a` X` e` X` a` ` V` h` X` a` g` T` ` V` W` X` e` X` a` g` X` f` T` _` b` f` ` V` W` _` e` X` f` g` b` ` V` W` _` C` 9` E` !`)` "r`

r`
CEBCBA 9@BF:

?TrcTeT_mTVEarW_rC9E!)rWkUWbrTr_TfrmbaTfrWkrcebgXWEarXfcXVT_zdhXrfbar
mbaTfr`ahaWTU_XfrVb` brXfrU_bdhXr) rWkr_Tr` TamT` a` T` r` +` z` l` rdhXrTgXagT` e` A` r` V` b` a` g` e` T` r` T` r`
fXZheWTWWX` _` b` f` h` f` h` T` e` b` f` ` V` W` _` a` ` ` h` X` U` _` X` ` d` h` X` ` f` X` ` V` b` a` f` g` h` l` T` ` X` a` ` W` W` [` T` ` m` b` a` T` ` A`

r`
5 XZTVÊa` A` " ` ` %` ` 8` F7E9C5A` 7` 5F` 7BA` 9?` F;` |` A` 7H?58B` r`

7bar_TfrXWWWTVbaXfr` @` %` r` l` r` @` ' r` Xar` f` hr` W` b` U` _` X` r` V` eh` J` A` z` X` r` C` 9` E` r` i` ` X` a` X` r` T` r` V` e` X` T` e` r` h` a` T` r`
Y` T` V` [` T` W` [` h` e` U` T` a` T` ` X` a` ` i` h` a` ` X` a` g` e` a` b` ` a` T` g` h` e` T` _` f` i` l` A` T` f` X` ` C` _` T` a` b` ` B` !` \$` &` V` W` _` C` _` T` a` b` r`

?bfrTcebi XV[T` ` XagbfrheUTa` A` g` V` b` fr` XfgT` U` X` V` W` b` fr` Xar` X` r` C` 9` E` r` f` i` l` A` T` f` X` r` C` B` !` \$` ` r` W` X` r`
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e` X` f` c` X` V` g` b` r` T` _` r` T` a` V` [` b` r` X` f` g` T` U` _` X` V` W` b` r` X` a` r` X` r` C` 9` E` r` c` T` e` T` r` _` T` f` r` c` ` X` m` T` f` r` V` W` r` E` X` f` W` X` a` V` T` _` l` ` i` ` X` a` W` T` r`
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